



Quality Policy

Our customers rely on our products to create the technologies that make modern life possible and keep people safe. We understand our products need to perform reliably and that reliable performance starts with a commitment to quality.

Across our sites, we are committed to consistently meeting defined product and process specifications based on regulatory and customer requirements. We fulfill that commitment through a culture built on our OARS Values: **Ownership, Accountability, Reliability, and Support.**

This Quality Policy establishes our commitment to:

- / Owning the quality of our work and outcomes, including adherence to approved specifications and requirements.
- / Holding ourselves accountable to disciplined, data-driven problem solving.
- / Building reliable, capable, and predictable processes.
- / Supporting our people through leadership, partnership, and continuous improvement.

A handwritten signature in black ink, appearing to read 'P. Schumacher', with a long horizontal flourish extending to the right.

Patrick Schumacher
CEO