

	Title Environmental, Safety, Security and Health Policy		Document No. POLICY
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Ascend Performance Materials Environmental, Safety, Security and Health Policy

Our Commitments

We have a Commitment to Zero. That means we operate under the assumption that personal injuries, process safety incidents and environmental releases can and must be eliminated. Everyone at Ascend Performance Materials is responsible for the safety and well-being of our people, our customers, our communities, and the environment.

We make performance materials that improve the quality of life today and inspire a better tomorrow, and we do it safely. We aim to lead the industry in safety and sustainability, and we are committed to operating our facilities using the Guiding Principles of Responsible Care®.

Responsible Care

- All executive and senior leaders are committed to the implementation and maintenance of this policy. That commitment includes showing **we care** by modelling safe behaviors, striving to be **better every day** in ESSH and sustainability performance, and championing the Responsible Care Management System throughout the organization.
- All executive and senior leaders are **customer-focused** and commit to openness with internal and external stakeholders. Responsible Care and our ESSH management programs are designed to encourage engagement and improve performance at all of our sites.
- **We care** is a core value at Ascend and includes the idea that every person is entitled to a safe, healthy, and secure workplace. In support of this value, each person working at any Ascend facility is expected to adhere to established policies and procedures and empowered to identify and eliminate unsafe conditions and at-risk behaviors.
- All executive and senior leaders are committed to meeting or exceeding applicable ESSH regulations, standards and other applicable requirements, including Responsible Care at all Ascend facilities.
- All levels of management, working as **one Ascend**, continually evaluate our operations to establish and pursue objectives and targets to improve the activities, products and services which have a significant impact on the environment, safety, security, and health at all Ascend facilities.
- Everyone at Ascend is committed to the Responsible Care Guiding Principles and to be **better every day** in terms of Responsible Care.



Phil McDivitt
President & CEO



Paul Cartlidge
ESSH Vice President