

	Title Environmental, Safety, Security and Health Policy		Document No. POLICY
	Author Tony Ferguson	Revision No. 2	Page 1 of 1
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Ascend Performance Materials Environmental, Safety, Security and Health Policy

Our Commitments

Our Commitment to Zero means we operate under the assumption that personal injuries, process safety incidents and environmental releases can and must be eliminated. Everyone at Ascend Performance Materials is responsible for the safety and well-being of our people, our customers, our communities, and the environment.

We make performance materials that improve the quality of life today and inspire a better tomorrow, and we do it safely. We aim to lead the industry in safety and sustainability, and we are committed to operating our facilities using the Guiding Principles of Responsible Care®.

Responsible Care

- All executive and senior leaders are committed to the implementation and maintenance of this policy. That commitment includes demonstrating **ownership** by taking initiative and modeling safe behaviors, driving results in ESSH and sustainability performance, and championing the Responsible Care Management System throughout the organization.
- All executive and senior leaders demonstrate **accountability** by following through on commitments and maintaining openness with internal and external stakeholders. Responsible Care and our ESSH management programs are designed to encourage engagement and deliver strong performance at all of our sites.
- **Reliability** is a core value at Ascend and reflects our commitment to operating safely and performing consistently. Every person is entitled to a safe, healthy, and secure workplace. In support of this value, each person working at any Ascend facility is expected to adhere to established policies and procedures and is empowered to identify and eliminate unsafe conditions and at-risk behaviors.
- All executive and senior leaders take **ownership and accountability** for meeting or exceeding applicable ESSH regulations, standards, and other requirements, including Responsible Care, at all Ascend facilities.
- All levels of management continually **support** our operations by evaluating, establishing and pursuing objectives and targets that improve the environmental, safety, security, and health performance of our activities, products, and services.
- Everyone at Ascend demonstrates **Ownership, Accountability, Reliability, and Support** by committing to the Responsible Care Guiding Principles and continuously improving our ESSH performance.



Patrick Schumacher
President & CEO



Paul Cartlidge
Sr. ESSH Vice President